



Leehurst Swan School

SALISBURY

TEACHER OF SCIENCE

CANDIDATE PACK



POSITION OVERVIEW

Leehurst Swan School is seeking a dedicated and enthusiastic Teacher of Science to teach classes in KS3 and KS4. The successful candidate will deliver high-quality science education, inspiring pupils across the age range to achieve their best. The ability to teach another subject would be an advantage.

This is an exciting opportunity to join a supportive and dynamic school community committed to academic excellence and personal development.

THE SCHOOL

At Leehurst Swan, our pupils are at the heart of everything we do. We recognise the uniqueness of each child and it is our privilege to guide them on the road to discovering their talents and achieving their true potential. We offer a family-friendly, nurturing environment and a broad and varied education which both stimulates and challenges. We seek to encourage a true enthusiasm for learning, and to help pupils grow in knowledge, wisdom and understanding, whilst preparing them for their future beyond school.

We have been educating children on this site for over 100 years and our academic record is very strong. However, we also firmly believe learning should be imaginative and fun, and we place learning and laughter at the heart of all that we do. We are a small school, which allows us to provide individual attention, exciting opportunities and creative activities for all our children, so they can find their voice and receive the best preparation for their future beyond school.

Leehurst Swan is structured into three phases — Lower, Middle and Upper — so that every child is supported in the way that suits their stage of development, learning and confidence. The Lower School is from Reception to Year 4. The Middle School is Year 5 to Year 8. The Upper School is Year 9 to Year 11.

THE ROLE

We are looking for a motivated, enthusiastic and suitably qualified and experienced science teacher to join our hard-working team.

This is a part-time teaching position starting from September 2026.

Key Responsibilities:

Teaching and Learning

- Plan, deliver, and assess engaging science lessons for pupils in KS3 & KS4 following the school's schemes of work and curriculum guidelines, working alongside other science teachers and with professional lab technician support.
- Adapt teaching strategies to meet the diverse needs of pupils, ensuring that all pupils, including those with additional needs, make good progress.

- Create a positive and inclusive learning environment that promotes curiosity, critical thinking, and a love of science.
- Assess, record, and report on pupil progress in line with school policies, ensuring clear and constructive communication with parents, pupils, and colleagues.
- Prepare pupils in Years 8-10 for their IGCSE Science examinations, providing targeted support where necessary.
- Use displays of pupils work to promote high standards.

Additional Responsibilities (if applicable)

- Actively participate in department meetings, CPD, and school-wide initiatives to enhance the quality of teaching and learning.

Pastoral Care

- Act as a form tutor, providing guidance and support to pupils in line with the school's pastoral ethos.
- Promote the well-being of pupils and safeguard their welfare, following the school's safeguarding policies and procedures.

Person Specification Essential

- A recognised teaching qualification (e.g., PGCE, QTS, or equivalent).
- A strong academic background in science, with the ability to teach across the age and ability range from in KS3 and KS4.
- Experience teaching IGCSE or GCSE Science.
- The ability to teach Biology and/or Chemistry at Key stage 4
- Commitment to safeguarding and promoting the welfare of children, with a thorough understanding of *Keeping Children Safe in Education (KCSIE)* and safer recruitment guidelines.
- A proven track record of delivering high-quality teaching and achieving positive outcomes for pupils.
- Strong organisational and communication skills, with the ability to work collaboratively within a team.

Desirable

- The ability to teach another subject.