



Leehurst Swan School

SALISBURY

Director of Co-Curricular and Outreach

CANDIDATE PACK



The school

Leehurst Swan is the leading co-educational independent day school for pupils age 4-16, in the city of Salisbury, Wiltshire. With over 180 pupils on roll aged 4 to 16, the School is under the leadership of Mr Clive Marriott.

Leehurst Swan School has a truly unique offering and a warm and authentic family feel where every member of the community is encouraged to 'Find Your Voice'.

At Leehurst Swan, our pupils are at the heart of everything we do. We recognise the uniqueness of each child and it is our privilege to guide them on the road to discovering their talents and achieving their true potential. We offer a family-friendly, nurturing environment based on tradition Christian values, and a broad and varied education which both stimulates and challenges. We seek to encourage a true enthusiasm for learning, and to help pupils grow in knowledge, wisdom and understanding.

We have been educating children on this site for over 100 years and our academic record is very strong. However, we also firmly believe learning should be imaginative and fun, and we place learning and laughter at the heart of all that we do. We are a small school, which allows us to provide individual attention, exciting opportunities and creative activities for all our children.

The role

Leehurst Swan School is seeking to appoint an exceptional Director of Co-Curricular and Outreach to lead and develop an ambitious programme of enrichment, sport, outdoor learning and community engagement across our Reception to Year 11 school.

This is an exciting new leadership opportunity at the heart of the School's next stage of development.

The successful candidate will:

- Lead the strategic development of the School's co-curricular provision;
- Oversee sport, outdoor learning ('Wild Horizons'), The Duke of Edinburgh Award Scheme, wraparound care and holiday clubs;
- Develop partnerships with local independent schools, prep schools, grammar schools, primary schools and secondary schools;
- Build relationships with community organisations, sports clubs and local businesses;
- Help shape the long-term development of the School's outdoor learning spaces and Top Field provision;

- Develop sponsorship opportunities, partnerships and alternative income streams;
- Strengthen the School's profile and community engagement across Salisbury and the surrounding region.

This role offers a rare opportunity to:

- build something distinctive and ambitious;
- enjoy genuine strategic freedom;
- shape the future direction of co-curricular provision within a growing school;
- make a visible and lasting impact on pupils and the wider community;
- develop innovative partnerships and programmes;
- help define a unique and forward-looking school identity.

The successful candidate will work closely with Phase Leads, Heads of Department and colleagues across the School to ensure co-curricular provision is fully integrated into the wider educational experience.

Candidates may come from a range of backgrounds including education, sport, outdoor learning, youth development or community leadership, but will share a passion for developing young people and building exceptional opportunities beyond the classroom.

An appropriate teaching and pastoral contribution is expected as part of the role.

Leehurst Swan offers:

- A warm, ambitious and forward-looking school community;
- A genuine opportunity to shape a new strategic role;
- Significant scope for innovation and development;
- Engaged and supportive colleagues;
- Excellent professional development opportunities;
- The chance to make a lasting contribution to school life and community engagement.

Leehurst Swan School is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to enhanced DBS clearance and satisfactory references.

Application process

Applicants should submit a completed application form and covering letter to Mrs Rosie Orchard, Head's PA on patohm@leehurstswan.org.uk.

Leehurst Swan School is committed to safeguarding and promoting the welfare of children and young people. All our staff are trained in child protection and work within the staff code of conduct and whistle blowing policies.

Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.

If you would like further details about the school, or you would like to have a look around the school, please contact the School Office in the first instance.