



Leehurst Swan School

**TEACHER OF SCIENCE
CANDIDATE PACK**



POSITION OVERVIEW

Leehurst Swan School is seeking a dedicated and enthusiastic Teacher of Science to teach classes in KS3 and KS4. The successful candidate will deliver high-quality science education, inspiring pupils across the age range to achieve their best. The ability to teach another subject would be an advantage.

This is an exciting opportunity to join a supportive and dynamic school community committed to academic excellence and personal development.

THE SCHOOL

Leehurst Swan is the only independent, co-educational day school in the city of Salisbury offering an all through education from Reception to 16 years.

At Leehurst Swan, our pupils are at the heart of everything we do, education is designed to celebrate the individual and is carefully sculpted to create a community of learners in small classes who are supported in pursuit of individual passions and talents. Our mission is to encourage every pupil to find their voice.

We have been educating children on this site for over 110 years and our academic record is very strong. However, we also firmly believe learning should be imaginative and fun, and we place learning and laughter at the heart of all that we do. We are a small school, which allows us to provide individual attention, exciting opportunities and creative activities for all our pupils whilst equipping them to meet the challenges of the present and future.

Key Responsibilities:

Teaching and Learning

- Plan, deliver, and assess engaging science lessons for pupils in KS3 & KS4 following the school's schemes of work and curriculum guidelines, working alongside another science teacher and with professional lab technician support.
- Adapt teaching strategies to meet the diverse needs of pupils, ensuring that all pupils, including those with additional needs, make good progress.
- Create a positive and inclusive learning environment that promotes curiosity, critical thinking, and a love of science.
- Assess, record, and report on pupil progress in line with school policies, ensuring clear and constructive communication with parents, pupils, and colleagues.

- Prepare pupils in Years 8-10 for their IGCSE Science examinations, providing targeted support where necessary.
- Use displays of pupils work to promote high standards.

Additional Responsibilities (if applicable)

- Actively participate in department meetings, CPD, and school-wide initiatives to enhance the quality of teaching and learning.

Pastoral Care

- Act as a form tutor, providing guidance and support to pupils in line with the school's pastoral ethos.
- Promote the well-being of pupils and safeguard their welfare, following the school's safeguarding policies and procedures.

Person Specification Essential

- A recognised teaching qualification (e.g., PGCE, QTS, or equivalent).
- A strong academic background in science, with the ability to teach across the age and ability range from in KS3 and KS4.
- Experience teaching IGCSE or GCSE Science.
- The ability to teach Biology and/or Physics at Key stage 4
- Commitment to safeguarding and promoting the welfare of children, with a thorough understanding of *Keeping Children Safe in Education (KCSIE)* and safer recruitment guidelines.
- A proven track record of delivering high-quality teaching and achieving positive outcomes for pupils.
- Strong organisational and communication skills, with the ability to work collaboratively within a team.

Desirable

- The ability to teach another subject.
- A willingness to contribute to the wider life of the school, including extracurricular activities.

Safer Recruitment and Pre-Employment Checks

Leehurst Swan School is committed to safeguarding and promoting the welfare of children and young people. All applicants must be willing to undergo safer recruitment checks in line with *Keeping Children Safe in Education (KCSIE)* and UK employment law, including:

- Enhanced Disclosure and Barring Service (DBS) check with barred list check.
- Verification of identity, right to work in the UK, and professional qualifications.
- At least two satisfactory references, including one from the most recent employer.
- A pre-employment health check.

Terms and Conditions

- Contract Type: Temporary. 2 terms, with the possibility of extension.
- Hours: 12.5 hours a week, over 4 days.
- Location: Leehurst Swan School, 19 Campbell Road, Salisbury, SP1 3BQ.
- Occasional additional commitments (e.g., meetings, CPD, extracurricular activities, open events).
- Suitable for ECT's and experienced teachers and we welcome applications from either.

Application Process

To apply, please submit the following documents by Friday 6th February 2026.

- A completed application form.
- A covering letter outlining your suitability for the role.

Applications should be emailed to Mrs Rosie Orchard, Headteacher's PA at PAtoHM@leehurstswan.org.uk.

Application Closing Date: Friday 6th February 2026, however, we reserve the right to close this vacancy early if we receive sufficient applications for the role.

Leehurst Swan School is an equal opportunities employer and is committed to creating a diverse and inclusive workplace. We welcome applications from all qualified candidates.

For further information about the role or the school, please contact Mrs Rosie Orchard,
Head's PA at PAtoHM@leehurstswan.org.uk