



LEE Hurst Swan School Equal Opportunities Monitoring Form

This section of the form will be detached from your application and will be used solely for equality monitoring purposes. This form will be kept separately from your application.

Leehurst Swan School recognises and is committed to ensuring applicants and employees from all sections of the community are treated equally regardless of race, gender, disability, age, sexual orientation, religion or belief, gender reassignment, marital and civil partnership status, or pregnancy and maternity.

We welcome applications from all sections of the community.

You are not obliged to complete this form, but it is helpful for us in maintaining equal opportunities and identifying and addressing barriers to workforce diversity, equity and inclusion.

All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information provided will be treated in strictest confidence and used as set out in our Recruitment Privacy Notice. It will not be placed on your personnel file.

Please complete the form as you feel is most appropriate for you.

Position applied for: _____

White:

- British Any other white background*

Mixed:

- White and Black Caribbean White and Black African White and Asian
 Any other mixed background*

Black or Black British:

- Caribbean African Any other Black background*

Asian or Asian British:

- Indian Pakistani Bangladeshi
 Any other Asian background*

Chinese or other Ethnic Group:

- Chinese Other Ethnic Group*

*Please specify

Gender Please specify

Date of Birth

Do you consider yourself to have a disability:

- Yes No

If yes, please state nature of disability:

The Equality Act defines disability as "A physical or mental impairment which has a substantial and long-term effect on a person's ability to carry out normal day-to-day activities".

If you wish, you may disclose information about yourself in this section about your:

Religion

Sexual orientation

How did you become aware of this vacancy?

Media:

Date:

Reference:

