



Leehurst Swan School

TEACHER OF MATHEMATICS - KS3 & KS4

CANDIDATE PACK



THE SCHOOL

Leehurst Swan is a leading independent day school based in the city of Salisbury, Wiltshire. With over 180 pupils on roll aged 4 to 16, and an Outstanding ISI inspection rating in 2017; the School is under the leadership of Mrs Mandy Bateman and was found compliant in all components of the Regulatory Compliance Inspection that was conducted by the ISI in 2020.

Leehurst Swan School has a truly unique offering and a warm and authentic family feel where every member of the community is encouraged to 'Find Your Voice'.

At Leehurst Swan, our pupils are at the heart of everything we do. We recognise the uniqueness of each child and it is our privilege to guide them on the road to discovering their talents and achieving their true potential. We offer a family-friendly, nurturing environment based on Christian values, and a broad and varied education

which both stimulates and challenges. We seek to encourage a true enthusiasm for learning, and to help pupils grow in knowledge, wisdom and understanding.

We have been educating children on this site for over 100 years and our academic record is very strong. However, we also firmly believe learning should be imaginative and fun, and we place learning and laughter at the heart of all that we do. We are a small school, which allows us to provide individual attention, exciting opportunities and creative activities for all our children.

THE ROLE

This is a permanent full-time teaching position for the new academic year.

We are looking for a dynamic and highly skilled teacher of mathematics (KS3 & KS4) who can deliver inspiring and engaging teaching at Leehurst Swan School.

We can offer an excellent school environment, small classes with highly motivated pupils and a supportive, friendly and warm staff within a well-organised and professional organisation.

APPLICATION PROCESS AND IMPORTANT DATES

Applicants should download and complete the school's application form and provide the following documents:

- A covering letter highlighting any strengths and reasons for applying for the post;
- Submit a current copy of their Curriculum Vitae.
- The completed application form

Applications should be emailed to Mrs Lindsay Chater bursar@leehurstswan.org.uk

Leehurst Swan School is committed to safeguarding and promoting the welfare of children and young people. All our staff are trained in child protection and work within the staff code of conduct and whistle blowing policies.

Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.

If you would like further details about the school, or you would like to have a look around the school, please contact the School Office in the first instance.

Closing Date for Applications: midday Friday 3rd May 2024

Interview Date: Friday 10th May 2024

Start Date: Monday 2nd September 2024

Candidates will be expected to teach an observed lesson and be able to attend the specified interview date.

JOB SUMMARY

TEACHER OF MATHEMATICS

- Responsibility for the planning and teaching of a broad, balanced and stimulating mathematics course across the senior school and ability range.
- Ensure that the curriculum is engaging, inspiring and appropriate to the needs and abilities of each group, and of individuals within the group, and that expectations are realistically high, to see that gifted pupils are stretched, and weaker pupils encouraged.
- Use the school data from MidYIS and YELLIS scores and Schoolbase management systems to help inform teaching, curriculum and assessment.
- Assessment and recording, reporting on students' progress including end of term reports, internal examinations and tests and GCSE examination requirements.
- Ensure that the subject and its demands are understood as fully as possible by parents, using methods agreed as a whole school policy, such as brochures.
- To be responsible for equipment in mathematics and understand and contribute to the Health and Safety requirements within the department.
- Take an active part in curriculum development and innovation within the mathematics department.
- Plan and lead trips related to the development of mathematical skills.
- Promote the subject and help to keep the profile of the mathematics department high.
- Take responsibility for an area of display in the department and other areas of the school as appropriate.
- Using performance data in the school and the department, ensure that the curriculum is appropriate to the needs and abilities of each group, and of individuals within the group, that expectations are realistically high, that gifted pupils are stretched, and weaker pupils encouraged.

1. Wider contributions to the school

- to be a form tutor and mentor to senior school pupils
- share expertise with other department members
- be committed to the safeguarding of all pupils at the school;
- assisting in staff training
- a willingness to offer extra-curricular activities for Senior pupils
- liaise with the pastoral care teachers where appropriate
- liaise with the Marketing department with photographs and articles with regard to events and achievements
- maintain effective, efficient and positive communications with pupils and parents of pupils through both formal and informal channels
- attending staff meetings, INSET, departmental meetings, parents' meetings etc as required by the Headteacher
- to carry out a share of supervisory duties
- to provide cover and examinations assistance as required

The successful candidate will:

- be suitably qualified for the responsibilities of the post
- be ambitious for young people and for themselves
- be keen to continually develop their practice, sharing what works best with teaching staff
- be an enthusiastic teacher who can motivate and challenge students
- be strong team player; well qualified, keen and enthusiastic with the ability to inspire students to enjoy learning and achieve across the age and ability range and will set high standards for themselves and our pupils
- show good listening skills and respect for all pupils
- be able to demonstrate high standards in the necessary professional competencies required of teachers
 - subject knowledge and application
 - classroom management
 - assessment, recording and reporting students' progress
 - teaching effectively throughout age and ability range.

PERSON SPECIFICATION

Degree or equivalent
Teaching Qualification
QTS status achieved
Further qualifications
Curriculum knowledge
Relevant experience
Range of teaching strategies
Inspiring teacher
Team player
Empathetic
Passionate pastorally
Supports school ethos
Respect for Colleagues
Sense of Humour
Flexibility
Effective communicator
Role model
Emotionally intelligent and empathetic
Resilient
Excellent time-management skills
Excellent listening skills
Pro-active about personal development
Inspire confidence in pupils
Communicates well with Parents